

Board of Directors

Luby Aczel - Founder, Board Chair and Executive Director

Luby is a parent of a son with Asperger's and has thirty years experience in the Non Profit sector in volunteer management and grant administration. She has worked for the Canadian Museums Association, the Canadian Federal Government, the Duke Medical Center and Recording for the Blind and Dyslexic. Most recently she was Center Director of Autism Social Connection in Redwood City, California. Luby has degrees in Anthropology and Education, and a Masters of Museology from Canadian universities. Luby has been involved as a volunteer, as an advocate and as a professional in causes aimed at disability awareness.

Andy Aczel - Founder, Board Member and CTO



Andy is a parent of a son with Asperger's, and has over 30 years of experience in software development, networking and real time media delivery. Most recently, he was founder and CEO of Packet Island Inc., an Cloud based tools company for converged media networks (acquired by Broadsoft). Earlier, Andy was involved with three Silicon Valley start ups, as General Manager of the VoIP chip business of Telsima, as Senior Vice President of Engineering at Silicon Spice (acquired by Broadcom), and as Senior Vice President of Engineering for Premisys Communications (one of the "Top 50" companies in Silicon Valley according to Fortune Magazine). Prior to moving to California, Andy held key technical and marketing positions at Nortel and Bell Northern Research. Andy has degrees in EE and Anthropology from Canadian universities, and holds 5 patents in Communications Technology. He is a long time volunteer for causes to improve the lives of people with Autism and was also on the board of the Chapel Hill local unit of the Autism Society of North Carolina.

Duke Crestfield - Board Member

Duke Crestfield is a pre-diagnosis era Aspie who has led a colorful life, eventually graduated from Stanford, and is a self-employed consulting engineer. He has been crafting neurodiverse cultural therapy environments since 1984, and currently mentors a dozen other Aspies. He calls it having friends, and says "I do stuff. Sometimes it works". Some of his stuff can be found at shred-of-dignity.org.

Michael Bernick - Board Member

Mr. Bernick is the former director of the California labor department, the Employment Development Department, serving from 1999-2004. He currently is Counsel with the Sedgwick LLP law firm in San Francisco, and a Research Fellow in Employment with the Milken Institute. He is a graduate of Harvard College (BA), Oxford University (Balliol College, B. Phil), and the University of California Boalt Hall law school.



Mr. Bernick was one of the founders of the San Francisco Renaissance Center, the job creation/job training agency, for which he served as Executive Director from 1982-1986, and was on the Board of Directors of the BART regional rail system from 1988-1996.

Keith Halperin, SPHR (Emeritus)- Board Member

Keith Halperin has worked in recruiting, placement, search, and research for highly diverse clients (from startups to Fortune 500 firms) throughout the San Francisco Bay Area since 1986. He conceived, designed, and implemented corporate recruiting strategies, and developed a white paper for a \$70 million, 5-year NASA CS recruiting project. He developed the Recruiting Process Methodology, a comprehensive open-source roadmap of recruiting. He co-founded MyIPOJob job fairs for pre-IPO companies, and founded Recruitersforum (<http://www.recruitersforum.com>), an on-line job site for all types of recruiting positions. He possesses an aggressive commitment to client satisfaction.

